

# Uniformed Services University of the Health Sciences

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act, March 2012

Complaint Activity	No Fear Act Report	
	2011	
Number of Complaints Filed		8
Number of Complainants		8
Repeat Filers		0

Complaints by Basis		
<i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .</b></i>	2011	
Race		2
Color		0
Religion		0
Reprisal		1
Sex		3
National Origin		1
Equal Pay Act		0
Age		1
Disability		1
Non-EEO		0

Complaints by Issue	
<b><i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .</i></b>	<b>2011</b>
Appointment/Hire	0
Assignment of Duties	0
Awards	0
Conversion to Full-time	0
Demotion	0
Reprimand	0
Removal	0
Suspension	0
Other	0
Duty Hours	0
Evaluation Appraisal	0
Examination/Test	0
<b>Harassment</b>	
Non-Sexual	1
Sexual	1
Medical Examination	0
Pay (Including Overtime)	0
Promotion/Non-Selection	0
<b>Reassignment</b>	
Denied	0
Directed	0

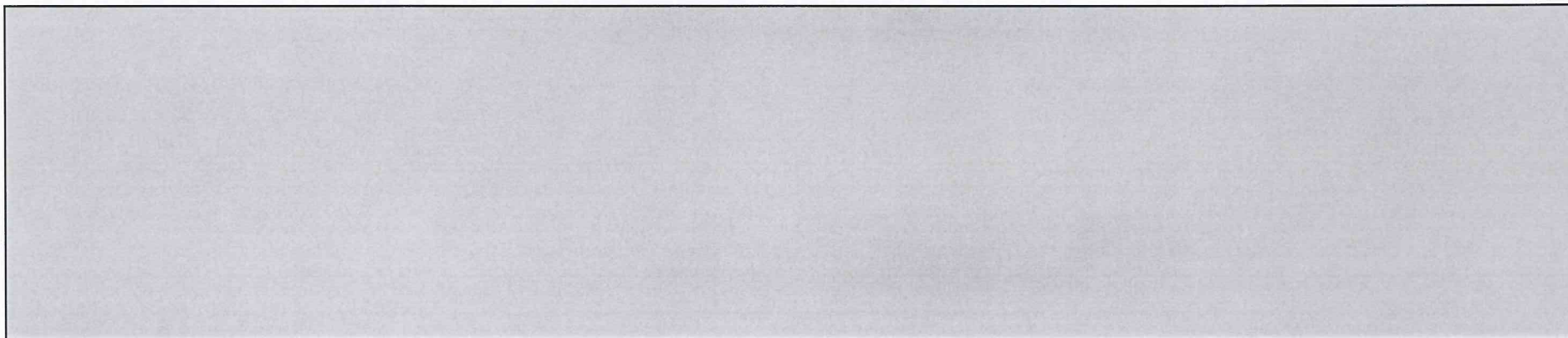
Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	0
Terms/Conditions of Employment	0
Time and Attendance	0
Training	0
Other	0

Processing Time		
	2011	
Complaints pending during fiscal year		8
Average number of days in investigation stage		120
Average number of days in final action stage		0
Complaint pending during fiscal year where hearing was requested		0
Average number of days in investigation stage		0
Average number of days in final action stage		0
Complaint pending during fiscal year where hearing was not requested		0
Average number of days in investigation stage		0
Average number of days in final action stage		0
Complaints Dismissed by Agency		
	2011	
Total Complaints Dismissed by Agency		0
Average days pending prior to dismissal		0

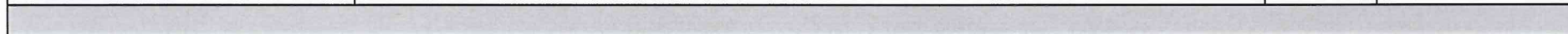
<b>Complaints Withdrawn by Complainants</b>	
Total Complaints Withdrawn by Complainants	0

<b>Total Final Actions Finding Discrimination</b>	<b>2011</b>	
	<b>#</b>	<b>%</b>
Total Number Findings	0	0
Without Hearing	0	0
With Hearing	0	0

<b>Findings of Discrimination Rendered by Basis</b>		
<b><i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i></b>	<b>2011</b>	
	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0	0
Race	0	0
Color	0	0
Religion	0	0
Reprisal	0	0
Sex	0	0
National Origin	0	0
Equal Pay Act	0	0
Age	0	0
Disability	0	0
Non-EEO	0	0



<b>Findings After Hearing</b>	0	0
Race	0	0
Color	0	0
Religion	0	0
Reprisal	0	0
Sex	0	0
National Origin	0	0
Equal Pay Act	0	0
Age	0	0
Disability	0	0
Non-EEO	0	0

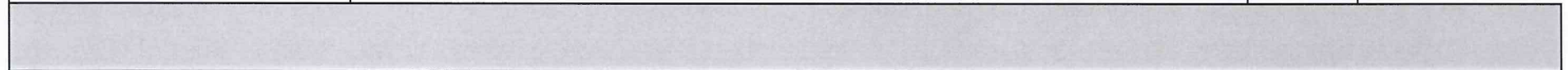


<b>Findings Without Hearing</b>	0	0
Race	0	0
Color	0	0
Religion	0	0
Reprisal	0	0
Sex	0	0
National Origin	0	0
Equal Pay Act	0	0
Age	0	0
Disability	0	0
Non-EEO	0	0



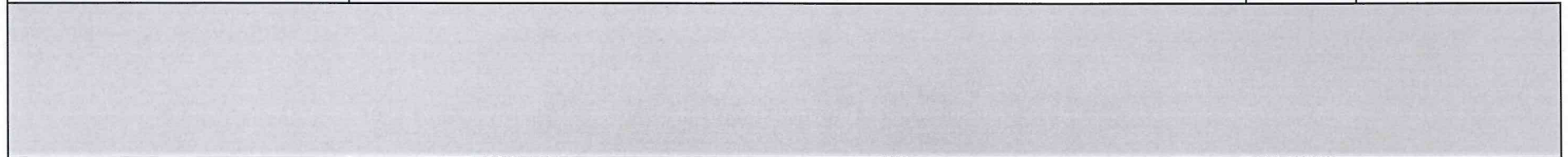
Findings of Discrimination Rendered by Issue	2011	
	#	%
<b>Total Number Findings</b>	0	0
Appointment/Hire	0	0
Assignment of Duties	0	0
Awards	0	0
Conversion to Full-time	0	0
Disciplinary Action	0	0
Demotion	0	0
Reprimand	0	0
Suspension	0	0
Removal	0	0
Other	0	0
Duty Hours	0	0
Evaluation Appraisal	0	0
Examination/Test	0	0
Harassment	0	0
Non-Sexual	0	0
Sexual	0	0
Medical Examination	0	0
Pay (Including Overtime)	0	0
Promotion/Non-Selection	0	0
Reassignment	0	0
Denied	0	0

Directed	0	0
Reasonable Accommodation	0	0
Reinstatement	0	0
Retirement	0	0
Termination	0	0
Terms/Conditions of	0	0
Time and Attendance	0	0
Training	0	0
Other	0	0



<b>Findings After Hearing</b>	0	0
Appointment/Hire	0	0
Assignment of Duties	0	0
Awards	0	0
Conversion to Full-time	0	0
Disciplinary Action	0	0
Demotion	0	0
Reprimand	0	0
Suspension	0	0
Removal	0	0
Other	0	0
Duty Hours		
Evaluation Appraisal	0	0
Examination/Test	0	0
Harassment	0	0
Non-Sexual	0	0
Sexual	0	0
Medical Examination	0	0
Pay (Including Overtime)	0	0
Promotion/Non-Selection	0	0
Reassignment	0	0
Denied	0	0
Directed	0	0
Reasonable Accommodation	0	0
Reinstatement	0	0

Retirement	0	0
Termination	0	0
Terms/Conditions of Employment	0	0
Time and Attendance	0	0
Training	0	0
Other	0	0



<b>Findings Without Hearing</b>	0	0
Appointment/Hire	0	0
Assignment of Duties	0	0
Awards	0	0
Conversion to Full-time	0	0
Disciplinary Action	0	0
Demotion	0	0
Reprimand	0	0
Suspension	0	0
Removal	0	0
Other	0	0
Duty Hours	0	0
Evaluation Appraisal	0	0
Examination/Test	0	0
Harassment	0	0
Non-Sexual	0	0
Sexual	0	0
Medical Examination	0	0
Pay (Including Overtime)	0	0
Promotion/Non-Selection	0	0
Reassignment	0	0
Denied	0	0
Directed	0	0
Reasonable Accommodation	0	0



Reinstatement	0	0
Retirement	0	0
Termination	0	0
Terms/Conditions of Employment	0	0
Time and Attendance	0	0
Training	0	0
Other	0	0

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	
	<b>2011</b>
Total complaints from previous Fiscal Years	2
Total Complainants	2
<b>Number of complaints pending</b>	
Investigation	0
Hearing	1
Final Action	1
Appeal with EEOC Office of Federal Operations	0

<b>Complaint Investigations</b>	
	<b>2011</b>
Pending Complaints Where Investigations Exceeds Required Time Frames	1